**GRAINGER APPLEYARD SOLICITORS LIMITED**

**SUMMARY OF DIVERSITY SURVEY (2023)**

**No. of responses: 25 (100%)**

|  |  |
| --- | --- |
| **AGE OF STAFF** | |
| 16-24  25-34  35-44  45-54  55-64  65+ | 28%  16%  8%  12%  28%  8% |
| **GENDER** | |
| Male  Female | 16%  84% |
| **DISABILITY**  **(individuals who consider themselves to have a disability under the Equality Act 2010)** | |
| No | 100% |
| **ETHNIC GROUPS** | |
| White  Pakistani | 96%  4% |
| **SOCIO-ECONOMIC BACKGROUNDS**  **(whether individuals mainly attended state or fee paying school between the ages 11-18)** | |
| UK State School  UK Independent/fee-paying school | 96%  4% |
| **SOCIO-ECONOMIC BACKGROUNDS**  **(Work of the main/highest income earner in your household when you were aged about 14)** | |
| Modern professional/traditional occupation  Clerical and intermediate occupation  Senior/middle/junior managers/administrators  Technical and craft occupations  Routine manual and service occupations  Prefer not to say | 28%  12%  28%  20%  4%  8% |
| **CARING RESPONSIBILITIES**  **(where individuals are a primary carer for a child or children under 18)** | |
| Yes  No | 16%  84% |
| **CARING RESPONSIBILITIES**  **(individuals look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?** | |
| No | 100% |